

## **Flexible Commitment Hours Contribution Policy**

- MRIS offers a unique opportunity for parents to be in the classroom and school with their children. Compulsory parent contribution hours are a key feature in supporting the ongoing sense of MRIS as a family school.
- Additionally, the school relies heavily on this participation to reduce school fees and requires 10hrs of commitment per parent each term. Parents are asked to regularly fill in the Flexible Commitment Hours Book in the office and are invoiced (\$10 per hour) if hours are not completed.
- Parents are able to average their hours over the year as individual circumstances permit, although it is expected that all parents contribute hours towards our Annual Art Auction and Bi-Annual Open Day.
- Of the Family Hours Contribution, at least 2 hours per registered parent, per term, must be composed of Busy Bee activities.
- Families with new born babies will be granted 6mths/2 terms exemption from their flexible commitment hours
- For the purpose of calculating Family Hours, a school term ends on the last school day of term and the next term begins the following day, on the first day of school holidays.
- Hours contributed may take the form of assistance to the teachers, meetings, maintenance of school grounds and buildings, fundraising activities or other activities agreed upon between the school and the family.
- Parents who wish to contribute hours by assisting in the classroom must first liaise with the relevant teacher and may only assist by agreement with the teacher.