

Our Philosophy

At MRIS, we believe that everyone is capable of learning in a happy and safe environment, where they and their families are welcomed, encouraged, respected and included.

We provide a dynamic and supportive learning environment which is purposeful, challenging and connected to each child's experience, stage of development and background.

We honour that children learn in different ways and we recognise that each child is unique, with individual strengths and abilities.

We acknowledge that families and educators are critical partners in a child's character development and learning success. We educate the "whole child" within these areas:

- Cognitive (reasoning/thinking)
- Communication
- Creativity
- Ecological
- Emotional (self)
- Physical
- Social (group)
- Spiritual (virtues/morals/values/worldview)



We Value

- Family involvement and engagement
- Small school environment
- Each child's learning journey
- Bush learning environment
- Passion and commitment
- Creating community
- Sustainability
- Lasting bonds
- Resilience and respect
- Social justice
- Restorative practices
- Individuality and sense of self
- Intrinsic motivation

Our Top Virtues

- Kindness – Love – Creativity – Honesty – Respect – Trust
- Joyfulness – Determination – Care – Compassion

Our Motto
"Be **Your Best**"



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Strategic Plan 2021-2025



MARGARET RIVER

Independent SCHOOL

EST. 1982 AS NYINDAMURRA FAMILY SCHOOL

Sharing the Learning Journey



A foundation for life,
our children achieve their best.

Our Vision

The Margaret River school that is chosen for developing the whole child by partnering students, families and quality caring staff.



Our Mission

To establish a foundation for life:

We nurture and develop the whole child in our small independent school

We promote a lifelong love of learning

We promote and facilitate academic excellence

We promote and facilitate creative excellence

We build character through social, emotional and ecological learning

We engage caring, experienced and specialist educators

We foster family involvement with and inspire loyalty to our school

so our children achieve their best!

Strategic Goals

Education

Educate the **Whole Child** using Our Philosophy to deliver the West Australian Curriculum and beyond, to build character and lifelong learning skills.

Creating Community

Build and nurture our sense of community, where students are cared for and lifelong bonds established; where new families are welcomed, existing families feel valued and involved; and where staff feel valued and part of a team.

Consolidation

Actively maintain student numbers for single stream Pre-Kindergarten to Year 6 while retaining our small school character and culture. Establish a secure funding model based on our unique educational experience, where MRIS is the 'go to' school for new parents in our region.

Environment

Improve and care for our built and natural environment, improve functionality of existing facilities while managing and improving the health of the surrounding bush.

Organisational capacity

Strengthen our organisational capacity through developing our people: GB, Staff & Parents. Build effective and efficient systems & leverage off existing skills in the School community.

Review

Regularly review and improve both what we offer and how we offer it.



Strategic Priorities

Education

- ◇ Continue to utilise our School Improvement Plan to improve the quality of education & engagement by measuring the impact of effective teaching & learning practices & reporting to all stakeholders.
- ◇ Share the learning journey by supporting teachers to both value and know how to utilise parents effectively in the class learning.
- ◇ Educate parents in our school language through programmes such as STEP, Virtue, NVC etc.

Creating Community

- ◇ Welcome and mentor new families.
- ◇ Ensure whole of school community discussion and participation via the newsletter and other platforms.
- ◇ Schedule regular whole of school social functions including alumnae where feasible e.g. 40th Anniversary; Open Day, socials.

Consolidation

- ◇ Promote what distinguishes MRIS to existing and future families using Our Identity.
- ◇ Actively promote MRIS as per the Communication & Marketing Plan to maintain single stream. Ensure consistent message from first point of contact on and continue to improve integration of new students and their families into the school.
- ◇ Actively pursue grants, fundraising and regularly review fees.

Environment

- ◇ Improve functionality of the existing facilities as per the Business Plan including Oval, Garden, FG Hall, Administration & Sheds.
- ◇ Value, manage, connect with and improve the health of surrounding bush through the Bushland Management Team.

Organisational capacity

- ◇ Improve strategic outcomes by continuing to build a strong and resilient workplace and reviewing best practice principles for effective growth, development and wellbeing. Create a workplace plan and measure ongoing staff satisfaction, wellbeing and retention.
- ◇ Identify and offer development opportunities to our volunteers (families & GB) through Parent Education, online training, etc.
- ◇ Continue to build effective and efficient systems including HR, Finances, DHS, Parental Involvement, Event Co-ordination, Succession Planning.
- ◇ Consolidate expanded school management & pastoral care services.

Review

- ◇ Conduct surveys at least annually, determine and implement key ways to improve.
- ◇ External review for 2022 Registration by Department of Education.